1.0   The Council's PDR Scheme runs on two cycles.

A) Revenues and Benefits Service have their full year objectives and PDRs in June/ July. 100% of the Revenue and Benefits Service PDRs have been completed and 100% have had objectives set.
B) The rest of the Council have a full PDR in December/ January and a mid-year review in June/ July. 92.34% of mid-year reviews have been completed.

As a combined figure, to date, 95.34% of mid-year and full PDRs have been completed. As a combined figure, to date 88.16% of the Council have had objectives set.

1.1   If we break down the data by directorate, it can be noted that all three directorates have outstanding reviews and objectives to be completed.

Directorate	2013/14 Full year Review completed	2014/15 Mid-year Review completed	2014/15 Objectives completed
Customer & Community Services	96.63% (86/89)	98.85% (86/87)	98.86% (87/88)
Finance and Support Services	97.78% (132/135)	99% (133/135)	99.2% (134/135)
Neighbourhood Services	73.08% (76/104)	72.8% (81/93)	90% (85/94)
Executive	100% (6/6)	100% (7/7)	100% (7/7)

1.2   If we break down the data by service.

Service	2013/14 Full year Review completed	2014/15 Mid-year Review completed	2014/15 Objectives completed
Finance and Support Services SMG	100%	100%	75% (3/4)
Corporate Risk	100%	80% (4/5)	100%

Financial Services and Performance	100%	91% (10/11)	100%
People and Property Services	100%	100%	100%
Revenue and Benefits Shared Service	100%	100%	100%
Democratic and Legal Services	81.25% (13/16)	100%	100%
Neighbourhood services SMG	66.67% (2/3)	100%	100%
Housing Services	100%	100%	100%
Planning and Building Control	52.83% (28/53)	77.1% (37/48)	75.4% (40/53)
Community Safety and Health Services	97.3% (36/37)	96.77% (30/31)	90% (28/31)
Executive	100%	100%	100%
Customer and Community Services SMG	100%	100%	100%
Customer Services & Parking	90.91% (30/33)	100%	100%
Communications, Engagement and Cultural Services	100%	100%	100%
Economic Development	100%	100%	100%
Environmental Services	100%	96.66% (29/30)	100%